N.H. Olde Riekerink (Niels)

The Netherlands

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Date and place of birth: May 12th 1974, Nijmegen, The Netherlands

Nationality: Dutch

***Summary***

**Current Occupation**

Product development manager in an energetic young company producing high performance engineering plastics. Responsible for development, testing, release and quality assurance of new polymer materials based on highly versatile and unique thermoplastic SMA resin.

**Past experience**

Product development and Project Management in multinational organizations.

**Markets**

Polymers, performance materials, plastics processing, display electronics, automotive interior design.

**Education**

Chemical Engineering (MSc/ Ir), Process Engineering, University of Groningen, The Netherlands

**Expertise**

Product Development

Project Management

Intercultural (global) experience

Plastics applications and properties

Languages: Dutch, English, German, French, Spanish (in this order of proficiency)

Design of Experiments, statistical analysis

**Personal traits**

Analytical, innovation minded, enthusiastic, open, communicative, result-oriented, broadly interested

**Salary indication**

50,000 EUR/year net

**Looking for**

A challenging job in an innovative and energetic product development organization, preferably in a leading role within a team.

**Current Position**

***Manager Product Development***

***Polyscope Polymers BV, Geleen, The Netherlands***

***(privately held; 30 employees; polymer production)***

***Nov.2005-present***

*Company*

Polyscope Polymers is a producer of high performance polymers. The company was founded officially in 2006 with the purchase of a former DSM polymerization plant. It supplies its resins to a wide range of industrial customers varying from paper chemicals industry to automotive companies (tier 1). Polyscope is the largest supplier of SMA resins worldwide with sales in Europe, Asia and North and South America.

*Job Description and responsibilities*

-Development of engineering plastic materials containing Polyscope’s SMA resin.

-Coordination of external compounding companies, test labs, institutions and consultants.

-Initiating new product and application developments

-Securing supply base for worldwide production (release of compounding lines and raw material suppliers)

-Supporting customers and prospects in development of performance enhanced materials

-New business development (in cooperation with commercial department)

-Quality control of base resin produced in own production plant and externally compounded blends

-Development of product recipes, -specifications, marketing brochures

-Product training for distributors

-Initiation and development of process- and analytical methods.

-Until end of 2009 combined with the role of Quality Assurance Manager

*Specific accomplishments/assignments/projects*

-Development of several first class materials, released for many car instrument panels (dashboard carriers) and other applications

-Growing the start-up company from zero to a successful multinational firm recognized by all major car OEM’s and Tier 1 companies n the automotive industry..

-Implementation of corporate Management system (ISO 9001 certification in 2008)

-Making the organization and supply chain REACH compliant

-Initial application (2006) for environmental operating license for polymerization plant

**Past Experience**

***Project Manager***

***Philips Semiconductors, Mobile Display Systems, Heerlen, The Netherlands***

***(Public company; 40,000 employees (Semiconductors division); electronics)***

***2000-2005***

Leading multidisciplinary project teams (4-8 professionals) in the development of customized LCD display modules for mobile phones. Responsible for development process from conceptual definition to launch of mass production in Asian production facilities. Supplying all major mobile phone brands.  
Leading small team in definition of technical concepts, preparation of specifications and cost calculations for acquisition of new projects.

***Process engineer/ Product Development Engineer***

***DSM Research, Geleen, The Netherlands***

***(Public company, 100,000 employees, chemicals/polymers)***

***1998-2000***

Providing technical support for two polymerization plants in the Styrenics business unit.

Development of alternative applications for Stapron S resin and other DSM polymers in water based systems.

**Education**

***Chemical Engineering, Process Engineering (MSc, ir)***

***Rijksuniverseit Groningen, faculty of Mathematics and Natural Sciences, The Netherlands,***

***1992-1998***

Final Thesis on Foaming behavior in distillation columns. Research conducted at Shell Research and Technology Center Amsterdam (Jan.-Sept. 1997)

***Professional training courses***

-Design of Experiments DSM 2008

-REACH implementation Tebodin 2007

-Negotiation and conflict handling Schouten en Nelissen 2004

-Commercial skills Incontext/Philips 2003

-Project management principles PSM/Philips 2001

### -Business to Business Marketing Stichting Techniek en Marketing 2000

-Extrusion University Twente 2000

##### -Basic Management Course DSM 1999

-Emulsion polymerisation TU Eindhoven/ SEP 1998

***Secondary Education***

***VWO, Elshof College, Nijmegen, The Netherlands***

***1986-1992***

**Personal Skills**

***Social skills***

##### Enthusiastic team leader and player, analytical approach with intuitive vision.

Focused on building and maintaining relations

Experienced in multi cultural teams and international business relations (Europe, Asia, Americas)

***Technical skills/ knowledge***

Polymer (blend) material properties and applications

Broad knowledge of many (chemical) analytical techniques and physical material tests

Knowledge on several legislation policies (REACH, environmental, BRZO)

Statistical analysis

Ishikawa problem analysis

Software: MS Office, Lotus notes, Navision, Modde, HTML

Dutch driving license B

***Languages***

Dutch mother tongue

English fluent

German proficient

French basic

Spanish basic

**Hobbies / interests**

##### Travelling, sports (hockey, tennis, running, sailing), quiz, food and cooking